

firm	industry	msci	sustain	refinitiv	csrhub	avg
at&t	telecom	40	55.8	74	60	57.5
Comcast	telecom	50	50.4	69	56	56.4
Deutsche T	telecom	50	67.4	86	59	65.6
Verizon Co	telecom	70	63	77	61	67.8
Apple Inc.	tech products	60	67.2	77	60	66.1
Dell Techn	tech products	60	67.6	55	63	61.4
hp	tech products	70	78.2	79	64	72.8
microsoft	tech products	80	72.4	93	64	77.4
Samsung C	tech products	60	60.8	77	61	64.7
costco	retail	60	51.6	72	54	59.4
kohl's	retail		74.8	78	58	70.3
Macy's Inc	retail		66.4	65	57	62.8
target	retail	70	70.6	87	65	73.2
walmart	retail	50	50.8	82	57	60.0
Chipotle M	restaurants	50	52.2	63	53	54.6
domino's	restaurants	50	38	59	51	49.5
McDonald	restaurants	50	50.4	78	56	58.6
starbucks	restaurants	50	50.4	67	59	56.6
Yum! Bran	restaurants	50	58.8	78	59	61.6
Alphabet I	internet	50	51.4	74	58	58.4
amazon	internet	50	39.4	86	52	56.9
Meta Platf	internet	30	35	62	51	44.5
Qurate Re	internet		49.4	56	49	51.5
uber	internet	60	41.6	72	50	55.9
colgate-pa	household products	70	55.8	90	63	69.8
Henkel	household products	70	62.6	81	64	69.3
kimberly-c	household products	70	55.8	77	59	65.4
Procter &	household products	60	46.8	73	61	60.3
unilever	household products	70	57.8	90	65	70.8
Campbell C	food	70	54.8	78	64	66.7
conagra	food	70	34.4	76	60	60.1
General M	food	80	57	75	64	69.1
hershey	food	60	45.6	80	66	62.9
hormel	food	70	44.2	69	60	60.8

kellogg food	80	46.4	83	62	67.9
Kraft Heinz food	60	29.4	65	55	52.4
land o'lake food				43	43.0
Mondelez food	50	52.6	74	60	59.2
American Express finance	70	63.2	76	60	67.3
Bank of America finance	50	45.6	82	63	60.2
capital one finance	40	54.8	64	58	54.2
citigroup finance	60	46.6	83	62	62.9
hartford financial services finance	50	67.2	79	62	64.6
JPMorgan Chase & Co. finance	60	42	84	59	61.3
liberty mutual finance		51.4		59	55.0
Mastercard finance	60	66	72	64	65.5
Progressive finance	50	58.4	51	54	53.2
wells fargo finance	40	34.4	72	58	51.1
The Walt Disney Company	60	71.8	67	58	64.2
Ford Motor Company cars	30	40	81	60	52.8
General Motors cars	40	40	80	63	55.8
Stellantis cars	40	52	89	62	60.8
Tesla cars	60	43	62	48	53.2
Toyota Group cars	60	42.2	83	54	59.8
Constellation Brands beverage	50	48.4	42	53	48.4
Keurig Dr Pepper beverage	70	57.6	70	68	66.3
Molson-Coors beverage	80	57	61	60	64.5
PepsiCo beverage	70	68.2	90	61	72.3
The Coca-Cola Company beverage	70	55	79	61	66.3
burlington stores apparel	50	67.6	61	52	57.7
gap apparel		69.6	86	64	73.2
Nike apparel	60	66.4	68	63	64.4
ross apparel	50	68.2	62	51	57.8
tjx apparel	60	70.8	73	58	65.5
alaska airlines airlines		47.6	49	57	51.2
american airlines airlines		41.8	62	55	52.9
Delta Air Lines airlines	60	47	67	56	57.5
southwest airlines airlines	40	35.2	67	54	49.1
united airlines airlines		39.8	49	51	46.6

#### Notes:

MSCI scores converted to numbers using scale of 30, 40, ... = BBB, BB, ...

Sustain raw scores are better if lower; converted to scale of 0-100 (higher better) via  $(1 - \text{raw Sustain score}/50) * 100$

#### Sources

<https://www.msci.com/our-solutions/esg-investing/esg-ratings-climate-search-tool>

<https://www.sustainalytics.com/esg-rating/>

<https://www.refinitiv.com/en/sustainable-finance/esg-scores>

<https://www.csrhub.com/csrhub>